



**Dairy Industry
Association
of Australia**

Minutes of Annual General Meeting DIAA Ltd

Fourth annual general meeting of the members of the Dairy Industry Association of Australia Ltd
Held on **Thursday 4th May 2023 at 5.15 pm AEST**

In Person at the **Atrium, Level 2 Grandstand, Flemington Racecourse, Melbourne** and via video
conference link

1. Welcome by the President of the Dairy Industry Association of Australia Ltd, Ms Karen McIntyre

- i. The President welcomed all present and commenced a Welcome to Country
- ii. Acknowledgment of quorum
 - The Company secretary confirmed that a quorum was in place, with 24 Proxy Votes received, 21 members in attendance, and 19 members online. This number is in excess of the 5% attendance required under the constitution.
- iii. Acknowledgment of Directors and staff
 - The President thanked all staff, partners, members, presidents, office holders, board members, contractors, and committee members for their dedication and support over the previous 12 months
- iv. Approval of Minutes from the 2022 DIAA Annual General Meeting
 - A motion was put forward to approve the 2022 DIAA Annual General Meeting minutes
 1. Moved by: Chase Williams
 2. Seconded: Tim Blanchfield
 3. iii. All members in favour, none against and none abstained
- v. Apologies
 - No apologies were received

2. President's Report

- 2022 was a productive year for the DIAA. The financial environment was a tough one last year and into this year as well, the DIAA is not exempt from this pressure. The DIAA managed it well and still came out on top with some good increases in revenue, mostly consumed by the cost of delivering these wins.
- The board farewelled directors Monica Doyle and Robin Johnson, as well as our past president Mr Darryl Cardona. The new directors replacing them were Philip Dayson, Ross Matthews and Dean Carlish, with Dean taking on the role of vice president. Changing environment with half the

board changing each year. The president thanked our past and current board as they do an amazing job as volunteers.

- The president advised that the DIAA was still without a full contingent on the Finance and Audit committee and called on any members with a financial knowledge or interest to please come forward and nominate, link provided in the recent newsletter.
- DIAA women took off in 2022, with even grander plans for 2023. The current committee is on hold but has worked very hard to set a great foundation for the mentoring program.
- The DIAA has found its feet with our new member management system. Carl's SharePoint sites keep our DIAA records central, conduct our board operations and similar for the State Presidents. The communications to our members give huge context to what is happening in the DIAA and direct links to where to get what is needed. Our ADF is as strong and relevant as ever, thanks for Sam Schelling. Janos and Kristine delivered 3 Dairy World Science events this year, normally we only do 2.
- What does the future hold. 2023 has already seen some significant change with many of our national contractors moving on. Financial services for the DIAA have successfully transitioned to BDO, a well-recognised financial service provider. Event Management will be formally tendered shortly but based on quick tender process last year has been well executed by On the Table Events (Katherine & Anna). Janos will wrap up his business development role in July and we will be seeking a Sales contract in the coming weeks. There has been a lot of change in our national team over the past 5 months and I thank everyone for their patience.
- So far this year we have introduced the DIAA Career Centre, shortly the Grants Hub and we have membership sign up incentives, all thanks to Carl our CEO. The board is currently reviewing our constitution, the members will be asked to take part in a special general meeting to ratify this. The DIAA board will set a strategy with supporting structure to ensure its delivery. We plan to introduce digital technology to our dairy product competitions judging for 2024.
- All of this cant be done without members, volunteers, state committees, contractors, the board and our sponsors/partners. Thanks you all for the amazing contribution.

3. Finance & Risk Committee

- i. Receipt and consideration of Audit Review Report
- ii. Receipt and consideration of Annual Financial Report



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- As part of your AGM pack, everyone received the independent auditor review report and Financial report for 2022. This concluded the DIAA is Solvent and able to meet its liabilities.
 - Highlights increased revenue on 2021, expenses in line with delivering this increase, net profit of \$2,633. Net assets of \$771,290
- iii.
- iv. Dairy Industry Association of Australia Ltd Financial Report 2022
- v. The President captured the highlights of the 2022 financial results
- vi. A motion was put forward to approve the 2022 financial report
- Moved by: Ross Matthews
 - Seconded: Tommy Masden
 - All members in favour, none against and none abstained

4. Directors 2022/23

5. Current directors are

- Dean Carlish
- Ray de la Motte
- Chase Williams
- Ross Matthews
- Karen McIntyre
- Phil Dayson

6. Close of meeting

- i. The Meeting closed at 5.37pm